

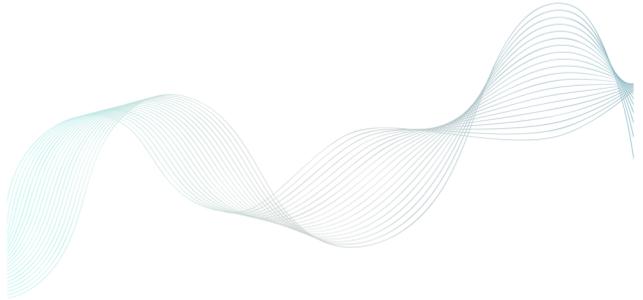


Temple Index of Functional Fluency  
*Maximising Interpersonal Effectiveness*

# Behaviour is always present.

The question is **whether** it works

For **yourself**.  
For **others**.  
For the **whole**.



## TIFF<sup>®</sup> Provider Licensing Training

Seeing, understanding, and working with behaviour effectively



Individual leadership | Teams | Organisations

Functional Fluency | TIFF<sup>®</sup>

## Behaviour shapes how people **lead, collaborate, and develop.**

Using the award-winning **TIFF® tool** and the **Functional Fluency** framework, you learn to observe behaviour carefully, **get to the essence** of what's happening, and make it discussable in a way that supports ownership and development.

### Using behaviour effectively

You develop a shared **behavioural compass** that helps increase effectiveness on three levels:

#### Individual leadership

Acting more consciously and managing behaviour and energy

#### Teams

Stronger collaboration and deeper developmental conversations

#### Organisation

A consistent language for behaviour and a sustainable development culture

With the aim of creating positive impact - for individuals and for the whole system.

#### Who it's for and how it works

For **L&D, HR, and OD professionals**, internal coaches, and facilitators.

#### Individual participation or team enrolment possible.

Also available in-company for organisations that want to work with Functional Fluency.

#### Practical information

8 half-day modules spread over 3-4 months. This live, online training includes course materials, 2 x group supervision sessions, 1-year TIFF® Provider membership and a personal TIFF® feedback session.



**Curious?**  
Contact us for a FREE, no-obligation  
introductory conversation