

Dates:**21-22 June 2025** *In-person* (Days 1-2)**12 July 2025** *Online* (Supervision)**02-03 August 2025** *Online* (Days 3-4)**17 August 2025** *Online* (Supervision)**24 August 2025** *Online* (Day 5)**30 August 2025** *Online* (Day 6)**31 August 2025** *tbd* (Certification)**FOR COACHES, LEADERS AND ALL TYPES OF
HELPING PROFESSIONALS**

TIFF[®] Coach Licensing Training (Hybrid)

ACHIEVE HIGHER PERSONAL EFFECTIVENESS AS A HELPING PROFESSIONAL

What is Functional Fluency and TIFF[®]?

Embark on a transformative journey as you delve into the realm of Functional Fluency, and master the art of effective communication.

Coined by Dr. Susannah Temple in 1996, Functional Fluency represents the positive and flexible ways we interact with others, fostering harmonious connections. It's all about unleashing our social 'response-ability,' empowering us to respond thoughtfully and build profoundly impactful relationships.

TIFF[®] (Temple Index of Functional Fluency) is the internationally acclaimed and award-winning coaching and personal development tool inspired by the Functional Fluency model.

TIFF[®] consists of an online questionnaire which - after completion - creates a personal profile, that can help us see clearly how people behave, where they focus their energy and how effectively they do that. This innovative approach is your key to unlocking personal growth and unleashing your fullest potential.

Course leaders:**Dr. Mahesh Deshmukh &
Dr. Vickram Sahai**

Mahesh (ICF-MCC) and Vickram (ICF-ACC) are experienced coaches, educators, and have worked with executive leaders from a wide spectrum of industries.

Participate in our Online Modular programme

Key Benefits of this Training Programme:

- be recognised as an International TIFF® Coach.
- utilise the TIFF® tool to enhance interpersonal effectiveness in your Coaching/Training programs
- develop leadership and thriving growth in all areas of life

Discover the secrets to **responding more and reacting less**, and ignite a remarkable shift in your communication skills and relationship dynamics.

How is the programme taught?

This hybrid training programme is split over 6 modular training sessions plus 2 supervision sessions. Days 1-2 are in-person in Pune, with the remaining sessions taking place online via Zoom.

In advance of the first teaching module those who have not previously done so will complete their own TIFF® questionnaire and feedback session with a licensed provider.

This friendly and interactive training includes innovative theory, experiential exercises, group discussions, buddy work and individual reflection. In between modules, participants will develop the skills they have learnt on practice clients, receive small-group supervision with the course leaders and complete some short assignments.

If you lack the basic knowledge of TA, on which the Functional Fluency model is based, you may like to reach out to the course leaders for a foundational course (at a minimal charge).



Training Requirements

- 3 years relevant experience in a helping or managerial profession.
- A basic knowledge of Transactional Analysis (e.g. TA101).

Investment

Investing in yourself or in your coaching education brings long term benefits. Please reach out to us for an India-specific fee rebate. We value your coaching journey. **Flexible payment arrangements are available.**

ICF Accreditation

This training is recognised and approved by the **International Coaching Federation** and qualifies for **40 CCEu credits** towards the renewal of your **ICF Credential**.

The TIFF® Coach Licensing Training enhances your journey as a coach, enriching your skills, deepening client relationships, and empowering you to thrive personally and professionally!

